About our Presentation:

Maintain ADA

As an architect specializing in existing facilities, I have conducted ADA compliance reviews on hundreds of buildings. While I see many issues related to design and construction, I see as many or more issues related to the maintenance of these facilities. These issues range from simple placement of furniture to in-house construction alterations and vendor installed changes. This presentation is an overview of the common maintenance ADA issues, how to recognize them and how to fix them. It is geared towards facility managers but is also relevant to facility vendors.

1) Why maintaining ADA is important and the spread of ADA lawsuits around the country.
2) Basic overview of ADA, ADA Accessibility Guidelines, State Accessibility Code and how ADA is different than the Building Code.
3) Review of who ADA is for. It goes well beyond wheelchair access and includes both temporary and permanent disabilities.
4) Common problems with maintaining ADA
   a) Accessible parking
   b) Accessible paths
   c) Signage
   d) Restrooms
   e) Doors
   f) Floor surfaces
   g) Overhanging objects
5) ADA compliance review procedures and tools

About our Presenter:

Heidi Y. Granke, AIA is a licensed architect with over 24 years of experience on a wide variety of projects including design, planning, historic preservation, and condition assessments. Heidi is a leadership in energy and environmental design accredited professional with a specialty in building design and construction (LEED AP BD+C). She holds a Master of Science degree in historic preservation from the University of Oregon, and is a Certified Interior Designer in Minnesota. Through years of repairing building problems, she has gained extensive knowledge on building details that work. As a code and detailing expert, she has reviewed numerous projects for other architects. Ms. Granke serves on the board of the Northeast Illinois chapter of the American Institute of Architects and on the Elmhurst Historic Preservation Commission. She is also an active member of Landmarks Illinois, the National Trust for Historic Preservation FORUM, the Chicago Suburban Preservation Alliance, the USGBC Illinois, Association for Preservation International (APTI) and APT Western Great Lakes, and IFMA Northern Illinois.
Sponsors

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KAYHAN
spaces that inspire
Hello All,

Facility Fusion is on the horizon; a wealth of information in our backyard. Well worth attending and so close. As usual the subject of an Active Shooter in your facility is a topic of discussion. I can’t remember an IFMA national event where this class was not taught. Then I got to thinking about it- Columbine way back in 1999 seemed to be the first mass shooting, thirteen dead in a school. Then came (in order of the number of dead) twelve killed in a movie theater, twelve killed in a navy yard, thirteen in an immigration center, thirteen on a military base, fourteen at an office party, seventeen at a school, twenty-two at a restaurant, twenty-six at a school, thirty-two at a school, forty-nine at a club, fifty-eight at a concert. From 2000-2015 eighty-eight active shooter locations were commercial businesses; forty-five were on school property.

Right now, at my Facility, we have a major restack on the boards, we just finished two major audits, and the fiscal budget is coming up followed by performance evaluations for my team. Throughout all of this however I still have time to think of what I would do if an eighteen year old kid came through my front door with an AR-15. Be safe out there.

Coming events:

March 20-22, 2018, Facility Fusion, Sheraton Grand Chicago, 301 East North Water Street, Chicago. Facility Managers, stay on top of the latest trends and developments that impact your facilities and your career. Learn techniques and proven methodologies that can be put into practice immediately for direct results. Select sessions that address immediate or ongoing workplace challenges. See hundreds of facility solutions in one place, at one time, saving hours of independent product and service research. Exchange ideas and best practices with topic experts and professional peers.

September 13-NI IFMA Golf Outing

The phrase that pays: Be safe out there.

With Regards,
Kevin Boyd
President
Northern Illinois University

Facility Management Professional (FMP) & Sustainability Facility Professional (SFP)
Information and Registration: http://www.fm.niu.edu
Location: Virtual Classroom
Questions? Contact: dmann@niu.edu or 815-732-6249

Mark your Calendar!

September 13, 2018
Seven Bridges Golf Club
1 Mulligan Drive
Wood Ridge, IL

Watch your email for further details and sponsorship information.
Predicting your Paving Needs

How to anticipate paving projects throughout the year and plan ahead

As a national service provider, our clients manage multiple properties with large-scale, recurring maintenance needs. Our wide network lets us offer prompt, high-quality work across the country, and our commitment to service means pairing each client with a single point of contact, regardless of their portfolio size. To tackle big jobs that extend across several states or regions, we rely on the accurate scopes of work so that our clients and our team can anticipate their paving needs. Our expertise in industries from hospitality to healthcare and everything in between helps us to predict what key services will best serve each property.

Here are the three principles we build on to map out a custom maintenance plan for each client’s unique needs.

**Schedule Preventative Maintenance in Advance**
Careful planning translates to big savings, since regularly scheduled maintenance reduces the need for bigger, more expensive repairs. By designing a custom long-term maintenance plan to fit each client’s budget and goals, we’re able to significantly extend the life of your pavement and only pitch the services you need, when you need them. This way, we’re thinking ahead about your pavement, addressing small problems before they cause structural damage, and making sure the our teams are preparing to service your properties before you even realize you need them.

**Plan Around the Seasons**
Whether you’re located in sunny California or weathering the four full seasons in Chicago, our crews are always thinking about how the weather will affect your pavement. We know that it’s best to sealcoat and re-stripe parking lots in the hot summer months, the importance of checking for damage after storm seasons, and when exactly to start preparing your parking lot to withstand the winter. Aligning your preventative maintenance schedule with the seasons allows us to streamline operations, reduce costs, and pass on the savings onto you.

**Consider Our Client’s Calendars**
We’re proud to have expertise in many industries, and even prouder that we earned it over 40 years of maintaining long-standing relationships with our clients. That legacy helps us to understand the needs of new businesses as well as those we’ve known for years, and to optimize our service scheduling so that we maximize efficiency and minimize disruption. For example, we know to schedule services for educational institutions during school breaks, and we work on public holidays to get the job done for businesses that are open around the clock most of the year.

Working with Rose Paving means starting 2018 armed with a comprehensive Portfolio Management Plan (PMP), a custom maintenance schedule optimized for your business, and the confidence of partnering with a team that understands your paving needs for the year on day one. Contact us today to see how we can get started.

Kevin Tiernan
Rose Paving
More opportunities brought to you by IFMA and you Career Services Committee. These are edited for length. Log onto IFMA’s JobNet (jobnet.ifma.org) for full details, how to submit your resume, and so on. Good hunting.

**Maintenance Technician II**, The Scion Group, LLC, Urbana, Illinois, United States

**Job Information**

Job ID: 39558695   Posted: February 21, 2018   Job Type: Full-Time

**Description**

Off-campus student housing communities owned by The Scion Group, seek a Maintenance Technician II to join our team!

The ideal candidate will hold a HVAC certification and will demonstrate a strong sense of customer service for residents & employees at the property. The Maintenance Technician II is responsible to provide maintenance and repair services for an assigned property, including responding to service requests, carrying out preventive maintenance tasks, preparing apartments at turnovers, and requesting the required parts and supplies in a timely matter.

To be considered immediately for this opportunity, please send resumes directly to ehollister@thesciongroup.com

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**Sr Manager Facilities**, Allscripts, Chicago, Illinois

**Job Information**

Job ID: 9321362   Posted: February 7, 2018   Job Type: Full-Time

**Description**

The primary purpose of this role is to provide leadership and strategic planning for facilities operations, globally. This includes all aspects of operations — space management, regulatory compliance, security, helpdesk, shipping/receiving, reception.

**Academic and Professional Qualifications:**

- BS Degree in Facility Management, Engineering, Business Administration or equivalent
- Minimum 12 years’ experience in managing global facility operations
- Experience leading geographically dispersed and culturally diverse teams
- Travel Requirements: 25%-35%

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**Director of Business Development**, Universities - Facilities Management

Sodexo, Chicago, Illinois

**Job Information**

Job ID: 39229811   Posted: February 2, 2018   Job Function: Sales   Job Type: Full-Time

**Description**

Responsible for the development of new and potential accounts aligned with strategic organizational objectives within geographic area. Develops and implements short- and long-range sales strategies based on prospective client needs and strategic outcomes. Develops, implements and achieves individual and division sales quotas/goals through orchestration of the sales process including prospect identification and qualification; industry, market, and organizational capability understanding; solution/offer development and delivery; and successful contract negotiation and closing.

The position requires a Bachelor's Degree and/or 5-7 years of successful sales or related experience, preferably within the College and University Market. Candidate must live close to a major airport and reside within the defined sales territory noted above.

www.SodexoSalesJobs.com
Is Your Parking Lot ADA Compliant?

Accessible parking spaces seem uncomplicated, but they frequently trip up property owners who don’t realize that there’s more to parking spaces than just painting the International Symbol of Access on the ground.

Created in 1990 to ensure people with disabilities have fair and equal access to work and public spaces, ADA regulations were updated in 2010 and now encompass all minimum federal requirements for your parking lot to be deemed ADA compliant. The size, number of spaces, slope and marking of accessible spots vary depending on the overall size of the parking lot and number of spaces. Beyond federal regulations, your parking lot must also meet all current state regulations. Specific requirements often vary from state to state. In the state of Illinois, a U.S. Department of Transportation R7-8 (Reserved Parking) and a R7-I101 ($250 fine) sign must be mounted on a permanent post no lower than five feet from the pavement. The post must be mounted in the center of the 16-foot wide accessible parking space, no more than five feet from the front of the parking space.

What are the most common mistakes in new parking lot planning and construction? Without a doubt, aisle access to the building entrance is the biggest source of error. The parking space aisle has to be connected to an access route that leads to the entrance of the building without going into the path of traffic. This is a notorious problem in almost every facility, even new construction. Take a look at the stores or venues in your area and see whether there’s a clearly defined access route leading from their accessible parking spaces to the front door. Usually, there is not.

Slope issues can plague the rest of the parking space too. Even if the parking spaces are the right dimension and correctly striped, many exceed the maximum slope of 1:48.

Another common issue occurs when catch basins and drains are installed near the stalls – exactly where you don’t want them – and there tends to be a steep slope toward the drain. Working with a knowledgeable paving company can make accessible parking lot requirements fairly straightforward and easy to install.

Not sure whether your existing parking lot is in compliance? Taking proactive steps now will help keep you ahead of that curve.

If a comprehensive ADA evaluation of a parking lot has been completed in the past, that’s good. Now it’s time to take it off the shelf, and read it. Look for the inspection date. If it’s been since the 2010 federal ADA updates, you may want to check Illinois code as well, as it frequently changes. See www.illinois.gov for details. If a comprehensive ADA evaluation of the parking lot has not been performed recently, this may be the time to do it. Having an outside paving professional perform the evaluation provides a second set of eyes and professional experience in ADA compliance.

Today, 28 years after the Americans with Disabilities Act (ADA) was signed into law, a significant number of property owners covered under this federal law continue to be sued for their failure to comply with the standards. Avoid the headache of lawsuits or penalties and make sure your parking lot is serving all of your tenants – and their visitors. Accredited, professional paving companies can provide peace of mind, and ensure your parking lots are accessible for everyone.

Article written by: Joe Baker and Tom Swing of A & A Paving Contractors, Inc.
Join us for this can’t-miss conference is offered in conjunction with IFMA Facility Fusion. Register for the BIM pre-conference and the full Facility Fusion conference and receive a deeply discounted rate.

This year we have expanded the BIM Conference to a full day event, bringing industry experts, real world experiences and projects all centered on BIM and related technologies for FM. Panelists and a moderator will lead each session, keeping topics on point and engaging the audience in the dialogue. New this year are “Innovation Presentation” sessions providing relevant insights into the products and services FM’s need to know! Ask the experts questions, discover solutions, network with peers and come away with a plan for your facilities or projects.

Practical & Effective BIM for Facilities Management: BIM Conference at Facility Fusion 2018

The theme of our event focuses on providing Practical & Effective BIM for Facilities Management and beyond FM, providing key insights into the reality of BIM and related technologies (such as Blockchain, LiDAR, and GIS), workflows, legal and case studies reflecting the current state of BIM. Whether you’re trying to figure out what building information modeling (BIM) for FM means or providing your experiences and expertise, the value of BIM in Facility Management is the topic for this important session. Come to learn from industry experts while having ample opportunity to discuss with facility managers, product vendors and consultants what BIM for FM is. This meeting will include the opportunity to learn about key BIM resources to help you evaluate the best strategies and processes for your organization. Attend to better understand BIM in FM and to add your feedback to the development of BIM in FM.

For the Program at a Glance and Registration please click here.
For those working in facilities management, the following salary news is nothing new, but it never hurts to better understand your place in the market and how you stack up to your colleagues.

According to new data compiled by FacilitiesNet, the median salary for all titles within facilities management in the field is $85,000, according to survey respondents.

The median reported raise for the year was $1,500, or a 1.8 percent increase. That amount actually is below the annual cost of living increase offered in 2018 for United States Social Security recipients, which is 2 percent, according to the Social Security Administration.

Median salaries, raises and bonuses showed significant differences in different regions of the country, FacilitiesNet reported. In the Midwest, the average salary was $79,500, but in the South, that number was $85,000 — in line with the national average — while in the West the average salary was $90,939. The highest salaries were in the Northeast, climbing to $95,000.

As for median raises, the West and Northeast led the nation with increases of $2,000. In the South, the median raise was $1,500, while in the Midwest it was $1,200, according to the survey. Bonus eligibility ranged from 44 percent in the Midwest to 52 percent in the South, with the Northeast and West coming in at 47 percent and 46 percent respectively.

The median salary for the most popular title in the database — a facility or building manager — averages $85,000. However, the pay range for these professionals varies widely, ranging from $20,000 to $195,000.

However, per figures offered by job board Indeed, salaries for facility management staff vary widely.

The average salary for a facilities manager is $62,039 per year in the United States, estimates of which are based on more than 12,000 salaries submitted anonymously to Indeed by facilities management employees, users and collected from past and present job advertisements on Indeed. Additionally, the typical tenure for a facilities manager is two to four years.

PayScale, a provider of compensation analysis software, says that more than half of facilities managers in the U.S. have been in the field for more than 10 years, and the pay for these professions varies greatly, ranging anywhere from $39,000 to $96,000 per year. Like Indeed, PayScale says median earnings settle in at around $64,000 annually. Compensation is mainly affected by career length, geography and the particular employer. Most enjoy medical while a strong majority get dental coverage.

It may be worth noting that the country’s annual median base pay for individuals in all fields of the U.S. economy stood at $51,324 in 2017, per Glassdoor, a job board and provider of employment intelligence.

The compensation data reported by FacilitiesNet comes from the annual FM Pulse Survey conducted by Building Operating Management magazine, part of FacilitiesNet. The survey referenced was conducted online, with emails sent to facility professionals from August through October 2017. A total of 1,925 responses were received.

Scott E. Rupp is a writer and an award-winning journalist focused on healthcare technology. He has worked as a public relations executive for a major electronic health record/practice management vendor, and he currently manages his own agency, millerrupp. In addition to writing for a variety of publications, Scott also offers his insights on healthcare technology and its leaders on his site, Electronic Health Reporter.
Join the Workplace Evolutionaries WE & the Sustainability Community at one of the world’s greatest sustainable buildings, theMart, as we heed the “call to action” and dive into the 3rd industrial revolution, its impacts on the built environment, and why we are the one’s we’ve been waiting for!

theMART is the world’s largest commercial building, wholesale design center. One of Chicago’s premier international business locations, it attained LEED Gold status in 2013. Encompassing 4.2 million gross square feet, theMART spans two city blocks and rises 25 stories, and is visited by an average of 25,000 people each business day; in total, nearly 10 million people visit theMART each year.

Located atop the Grand Stair on the 2nd floor, Marshall’s Landing is theMART’s center of gravity for gathering, socializing, eating, drinking, noshing, caffeinating and working. We will have an opportunity to learn more about theMart and participate in a brief tour as part of the day’s events.

During World Workplace 2017, Jeremy Rifkin, an American economic and social theorist, writer, public speaker, political advisor, and activist gave a compelling keynote on the 3rd Industrial Revolution, its impact on the built environment and our unique role. He challenged us to take action which resonated deeply with both the Workplace Evolutionaries and the Sustainability Community. Together we have rallied to create an unforgettable session designed to expose “what’s possible” and create a roadmap for bringing this competitive advantage to our organizations.

Our global thought leaders promise to open your minds to the latest thinking in technology, IoT, data analytics, environmental psychology, well-being, energy and utilities management, and much more. We have sought out leading-edge case studies with key insights and learnings. To end the day, you will be guided through a powerful exercise designed to help you create your own, “unique action plans.”

This session is for everyone involved in the built environment that hears this call and wants to engage in a meaningful discussion and play a role in leading this important initiative. This includes Facility Managers, Corporate Real Estate Executives, Workplace Strategists, Data Scientists, Technology and Sustainability Experts, Architects and Designers, and Change Leaders. You won’t want to miss this!

Click here for further information
March 2018

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Directions to Emmetts
From Chicago, Take I-290 West. Merge onto I-88 West. Take the Roosevelt Rd./IL-38 West. Right onto Main St., Left onto Liberty. Right onto S. Hale and right onto W. Front St.

Schedule of Events
- March 6—NI IFMA Chapter Meeting
- March 13—IFMA NI Board meeting at Chandlers in Schaumburg
- March 20—22 Facility Fusion in Chicago
- June 27—Networking event on Chain ‘o Lakes
- September 13—NI IFMA Golf Outing
To provide exceptional education, networking, career development, and leadership opportunities that support and advance the Facility Management profession in Northern Illinois.

Sponsorship opportunities are available, please contact our chapter administrator at the e-mail listed to the left for complete details!

2017—2018 IFMA NI BOARD

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